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4	TRANSCRIPT OF A MEETING
5	OF THE
6	STATE OF NEVADA
7	PRIVATE INVESTIGATORS LICENSING BOARD
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10	Thursday, December 6, 2012 9:00 a.m.
11	9.00 a.m.
12	
13	Location: Office of the Attorney General
14	100 North Carson Street Mock Court Room
15	Carson City, Nevada
16	
17	Videoconference Location:
18	Grant Sawyer State Office Building
19	555 East Washington Avenue Attorney General Conference Room, Suite 4500
20	Las Vegas, Nevada
21	
22	
23	REPORTED BY: SHANNON L. TAYLOR, CCR, CSR, RMR
24	Certified Court, Shorthand and Registered Merit Reporter Nevada CCR #322, California CSR #8753, Idaho CSR #485
25	1381 Valley View Drive, Carson City, Nevada 89701 (775) 887-0472

1		APPEARANCES
2		
3	Board Mer	mbers Present:
4		David Spencer, Chairman (Las Vegas)
5		Jim Nadeau Richard Putnam
6		Mark Zane (Las Vegas) Robert Uithoven (Las Vegas)
7	Also:	Kevin Ingram (Las Vegas) Executive Director
8		Harry B. Ward
9		Deputy Attorney General Prosecutor/Board Counsel
10		Tammy Whatley
11		Investigator
12		Brandi King Investigative Assistant
13		Kimberly Christensen (Las Vegas)
14		Investigative Assistant
15		
16	Other Par	rticipants in Carson City:
17		Dan R. Reaser, Attorney at Law Lionel Sawyer & Collins
18		Justin Gray
19		
20	Other Par	rticipants in Las Vegas:
21		Mike Kirkman Nevada Society of Professional Investigators
22		Ryan Clay
23		Derrick Holloway
24		Berryon Saunders Armando Peredes
25		

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1	CARSON CITY, NEVADA, THURSDAY, DECEMBER 6, 2012,
2	9:00 A.M.
3	-000-
4	BOARD CHAIRMAN SPENCER: Let's start the
5	meeting. This is the second day of the final quarterly
6	meeting for 2012.
7	Roll call, please.
8	MR. INGRAM: Yeah. Board Member Putnam?
9	BOARD MEMBER PUTNAM: Here.
10	MR. INGRAM: Board Member Uithoven?
11	BOARD MEMBER UITHOVEN: Here.
12	MR. INGRAM: Board Member Nadeau?
13	BOARD MEMBER NADEAU: Here.
14	MR. INGRAM: Board Member Zane?
15	BOARD MEMBER ZANE: Here.
16	MR. INGRAM: And Chairman Spencer?
17	BOARD CHAIRMAN SPENCER: Here.
18	Anyone who will give testimony today before the
19	Board is asked to rise and be sworn in.
20	MR. WARD: Please stand and raise your right
21	hands.
22	BOARD CHAIRMAN SPENCER: Wait just a second.
23	We have more just coming in the door.
24	MR. WARD: Okay.
25	(There was a moment off the record.)

1	BOARD CHAIRMAN SPENCER: Okay. Hit it.
2	MR. WARD: Please stand and raise your right
3	hands. Do you solemnly swear or affirm that you will
4	tell the truth, the whole truth and nothing but the
5	truth, so help you god?
6	(Potential witnesses were sworn.)
7	BOARD CHAIRMAN SPENCER: Thank you.
8	As we have done, we've set aside time at the
9	beginning of our meetings now and the end for any public
10	comment.
11	So is there any public comment in Carson?
12	BOARD MEMBER NADEAU: See none.
13	BOARD CHAIRMAN SPENCER: And anybody wants,
14	wish to speak to the Board about anything other than
15	what you're here for?
16	All right. First of all, I'd like to take
17	number four, National Transportation Services, Inc.
18	And
19	MR. INGRAM: Mr. Chairman, that, they've
20	requested a postponement until the next meeting.
21	BOARD CHAIRMAN SPENCER: Oh, okay.
22	All in favor of a I'll need a motion to that
23	effect. Why don't you do that, Mark.
24	BOARD MEMBER ZANE: I'll move that we postpone
25	the matter, agenda item number four, National

Transportation Services, Inc., unlicensed activity 1 appeal hearing, to the meeting in March. 2 BOARD MEMBER UITHOVEN: Second. 3 BOARD CHAIRMAN SPENCER: I have a motion and a 4 All in favor, signify by saying "aye." second. 5 BOARD MEMBER PUTNAM: Mr. Chairman? 6 BOARD CHAIRMAN SPENCER: Yes? 7 BOARD MEMBER PUTNAM: I have a question. 8 9 BOARD CHAIRMAN SPENCER: All right. BOARD MEMBER PUTNAM: Why was this postponement 10 11 requested? MR. INGRAM: The postponement was requested due 12 to a conflict with the attorney's schedule. This is the 13 second time this has been postponed. So in follow-up to 14 this meeting, I will be notifying them that their final 15 date will be the March meeting, and we will not extend 16 17 it any time beyond that. BOARD MEMBER PUTNAM: Thank you. 18 BOARD CHAIRMAN SPENCER: All in favor, signify 19 by saying "aye." 2.0 (Board members said "aye.") 2.1 22 BOARD CHAIRMAN SPENCER: Opposed? The motion carries. 2.3 Secondly, under Appeal of Notice of Violation, 24 25 US Investigations Services.

MR. WARD: If I may, Mr. Chair. Harry Ward, 1 for the record, Deputy Attorney General. 2 I have also another Board, I'm sorry, counsel 3 for the Board, if this Board wishes another DAG, that 4 could sit in as Board counsel. I don't know if the 5 Board wishes to have an additional counsel as Board 6 counsel. Because I will be participating in the next 7 matter. 8 9 But since I know where we're going with the next matter, I don't think there's going to be more, any 10 kind of argument. I don't anticipate this Board needing 11 Board counsel and, thus, additional billable hours. 12 It's up to the Board. 13 BOARD CHAIRMAN SPENCER: Yeah. I think, that's 14 fine concerning what's going on. 15 Mr. Reaser, do you want to come forward. 16 MR. REASER: Good morning, Chairman. 17 BOARD CHAIRMAN SPENCER: Good morning. 18 How are 19 you? MR. REASER: I am well. 20 Chairman and members of the Board and staff, 2.1 Dan Reaser and Katie Hoffman, of Lionel Sawyer & 22 Collins, appearing on behalf of US Investigations 2.3 Services, LLC. And, also, for the record, with us today 24 25 is Keith Simmons, Vice President and Deputy General

Counsel from Virginia. 1 BOARD CHAIRMAN SPENCER: Okay. As you're 2 aware, the discussions with Board counsel have resulted 3 in a --MR. WARD: If I --5 BOARD CHAIRMAN SPENCER: -- request. 6 MR. WARD: If I may, Mr. Chair. Harry Ward, 7 Deputy Attorney General, for the record. 8 9 I have been provided an affidavit regarding the employment of -- I think, it was Ms. --10 MR. REASER: Merrell. 11 MR. WARD: -- Gretchen Merrell, which was --12 who was on the agenda for today. And based on this 1.3 affidavit and the case law presented, it is my 14 suggestion to the Board that we dismiss the citation. 15 It is only a suggestion to the Board. And I would, for 16 protocol purposes, since this is an action item, I would 17 suggest to the Board to have a vote on it, to take 18 action on it. 19 As you well know, we cannot go on with a 20 hearing today, because based on my suggestion or my 2.1 understanding that we did dismiss any and all witnesses 22 that were subpoenaed in this matter. So in the event 2.3 that this Board does not dismiss this matter, it will 24 25 have to be continued because all of our witnesses have

been released. 1 BOARD CHAIRMAN SPENCER: All right. 2 MR. REASER: And, Chairman Spencer, if I might 3 also place some matters on the record --4 BOARD CHAIRMAN SPENCER: Please. 5 MR. REASER: -- with your lead. 6 Pursuant to discussions with counsel, we would 7 ask that the record in this matter be composed of the 8 notice of violation, our motion to dismiss filed 9 December 3rd, and the affidavit that we've proffered 10 today, and which I will provide to your court reporter 11 to be marked next in order as an exhibit, of 12 Ms. Merrell. 1.3 The affidavit of Ms. Merrell proves up the fact 14 of her exclusive employment since she has come to Nevada 15 as a certificated and credentialed investigator for the 16 17 United States Office of Personnel Management and Federal Investigative Services. 18 We believe that the motion to dismiss, together 19 with the affidavit, clearly establish the preemption 20 position that we have taken, and we would believe that 2.1 an appropriate resolution of the matter pursuant to NRS 22 233B.121, subsection 5, for disposition short of hearing 2.3 would be appropriate in this case, and we would ask for 24 25 that relief.

1 I'm happy to answer any questions. BOARD CHAIRMAN SPENCER: Okay. 2 Is the Board familiar, familiar enough with the 3 case as to what the issue was? 4 You are, Jim? 5 BOARD MEMBER NADEAU: May we go ahead and 6 review the affidavit? 7 BOARD CHAIRMAN SPENCER: Certainly. 8 MR. WARD: I do have affidavits. 9 BOARD MEMBER PUTNAM: Thank you. 10 BOARD MEMBER NADEAU: Do you need copies down 11 there, or do you have copies there? 12 BOARD CHAIRMAN SPENCER: No, we have them. 1.3 Wе have it. 14 (There was a brief period off the record while 15 the Board members reviewed the affidavit.) 16 17 BOARD MEMBER NADEAU: Thank you, Mr. Chair. BOARD CHAIRMAN SPENCER: Okay. For the benefit 18 of the Board members, hopefully to the benefit of them, 19 I'm familiar with this issue, having been associated 2.0 with that government. And clearly, from the documents 2.1 presented, this lady was not in violation of a -- did 22 not have a work card violation, because she is -- at the 2.3 time she does the investigations that she has done and 24 25 attested to here, is, in fact, a legitimate employee of

the United States government and carries credentials to 1 that effect. 2 She, as I said, provided this affidavit stating 3 that she has not worked any other cases. And by "any 4 other cases," I mean those that might be for a private 5 concern. Which she has the right to do under a license 6 that one of her cohorts has. Or I take that back. 7 has her own license now. 8 MR. REASER: Correct, Mr. Chairman. 9 BOARD CHAIRMAN SPENCER: And, therefore, is not 10 in violation of the -- of the matter that was cited. 11 Any questions from the Board? 12 BOARD MEMBER PUTNAM: I have none, 13 Mr. Chairman. 14 BOARD CHAIRMAN SPENCER: I'd take a motion. 15 BOARD MEMBER ZANE: Mr. Chairman, I'd move that 16 17 the appeal of notice of violation of Shannon Brigger, item number five on today's agenda, that this matter be 18 dismissed according to the record made here. 19 BOARD CHAIRMAN SPENCER: Do I have a second? 2.0 2.1 BOARD MEMBER UITHOVEN: Second. BOARD CHAIRMAN UITHOVEN: I have a motion and a 22 All in favor, signify by saying "aye." second. 2.3 (Board members said "aye.") 24 25 BOARD CHAIRMAN SPENCER: Opposed?

Okay, counselor. 1 MR. REASER: Thank you very much, Mr. Chairman. 2 Thank you, members of the Board. 3 BOARD CHAIRMAN SPENCER: Thank you. 4 All right. Request for registration exemption. 5 Number six, Mr. Ryan Clay. Is he present? 6 MR. INGRAM: Mr. Chairman, I do not see 7 Mr. Ryan Clay present. 8 9 BOARD CHAIRMAN SPENCER: All right. MR. INGRAM: Can we trail it? 10 BOARD CHAIRMAN SPENCER: Yeah, let's trail it 11 for a while and see if he shows up. 12 Number seven, Justin Gray. 13 MR. GRAY: Yes, I'm here. 14 BOARD CHAIRMAN SPENCER: Okay. Good morning, 15 16 Mr. Gray. 17 MR. GRAY: Good morning, sir. BOARD CHAIRMAN SPENCER: Can you explain, 18 explain to the Board what your request is? 19 MR. GRAY: My request is to have an exemption 20 so I can become a reserve deputy in Lyon County. 2.1 Currently, I'm not in an active status. I'm in a 22 reserve status, not a reserve status, but inactive 2.3 status. I hold a Cat. I and a Cat. III in the state of 24 25 Nevada, working for Andrews International Security at

1	Amazon.
2	I would like to do the reserve it's a
3	volunteer position, nonpaid to keep my certifications
4	valid, so somewhere down in the future I can go back and
5	become a street officer.
6	BOARD CHAIRMAN SPENCER: All right. Does the
7	Board have any questions of Mr. Gray?
8	BOARD MEMBER PUTNAM: I have one question.
9	BOARD MEMBER ZANE: Mr. Chairman, I have a
10	disclosure that I know Mr. Gray and am personally
11	familiar with him.
12	BOARD CHAIRMAN SPENCER: All right.
13	BOARD MEMBER ZANE: But I have no conflicts in
14	the matter.
15	BOARD CHAIRMAN SPENCER: All right.
16	BOARD MEMBER ZANE: The second issue is, as I
17	recollect, we went through this issue regarding a couple
18	of folks up in Carlin.
19	BOARD CHAIRMAN SPENCER: M-hm (affirmative).
20	BOARD MEMBER ZANE: That were in a volunteer
21	capacity. And based upon the action in that particular
22	Board meeting, I was kind of, I was a little bit
23	surprised to see this on here inasmuch as I thought that
24	the Board took a position that if you're not in an
2.5	employment capacity that the exemption is not

necessarily required. 1 Say that again. BOARD CHAIRMAN SPENCER: 2 BOARD MEMBER ZANE: I thought, in the case of 3 the -- the last time we heard a similar situation, if 4 you're not formally employed, the Board took the 5 position that the regulation that requires the exemption 6 didn't apply. Because the regulation requires that if 7 you are an employee or become employed by a law 8 9 enforcement agency or participate in the Public Employees Retirement System, then you would need to seek 10 exemption. And that was the holding that the Board 11 voted to take in that case regarding the two people that 12 wanted the exemption in Carlin up in Elko County. 1.3 BOARD CHAIRMAN SPENCER: M-hm (affirmative). 14 BOARD MEMBER ZANE: I believe, my vote was in 15 opposition, but with the understanding that the 16 17 regulation applied to employment and the lack of any definition that the volunteer nature of the job 18 description fundamentally exempted that employment 19 definition. 2.0 BOARD CHAIRMAN SPENCER: Oh, I see. Yeah. 2.1 22 Okay. BOARD MEMBER ZANE: I recall, in that 23 situation, we talked about powers and duties. And the 24 25 only, the only issue that was brought up, and I believe

rightfully under the regulation, was Member Putnam 1 indicating that employment had to be an element. 2 And I, as one, one vote, still have an issue 3 with regard to someone having Category I Peace Officer 4 powers, whether or not that power be reserve or paid, 5 being considered for exemption, due to what that person 6 is allowed independently by statute to do. 7 BOARD CHAIRMAN SPENCER: M-hm (affirmative). 8 9 BOARD MEMBER ZANE: But the regulation that they're applying for the exemption for seems to --10 clearly that employment must be the issue. 11 So that's a concern that I have. 12 BOARD CHAIRMAN SPENCER: All right. Any more 13 questions or comments? 14 Mike. 15 MR. KIRKMAN: Mr. Chairman, Mike Kirkman, 16 17 Las Vegas Detectives and Nevada Society of Professional Investigators. 18 We object and will continue to object to anyone 19 who is a peace officer being granted any kind of a work 20 card or license by this Board. We think there's a 2.1 definite conflict. And I don't know how you can, how 22 you can run away from it. It's there. 2.3 BOARD CHAIRMAN SPENCER: Thank you. 24 25 MR. KIRKMAN: It's either/or.

1	BOARD CHAIRMAN SPENCER: Any questions, further
2	comments from the Board?
3	Richard, do you have anything?
4	BOARD MEMBER PUTNAM: None here, Mr. Chairman.
5	BOARD CHAIRMAN SPENCER: Jim?
6	BOARD MEMBER NADEAU: No, I have no questions.
7	BOARD CHAIRMAN SPENCER: Okay. I, too, am
8	uncomfortable with the issue of granting the exemption
9	for fear that and this is not judging the well,
10	for fear that we're opening the floodgates to a lot of
11	different people who we have had in the past or who were
12	denied, and may have in the future. I think, it's
13	clearly in violation of our practices and what we've
14	done in the past, with that exception. I'm sorry I
15	don't recall that one.
16	Counsel, do you have any feeling on this?
17	MR. WARD: You have a question from the Board,
18	but I can speak. May it please, Harry Ward, Deputy
19	Attorney General, for the record.
20	Once again, it is up to this Board to make that
21	decision to on a case-by-case basis in regards to the
22	exception and restrictions in regard to NAC 648.338.
23	Once again, your duty is to protect the public.
24	I think, you have to keep that in mind. But just with
25	keeping that in mind, once again, as long as this Board

justifies what they do in regards to any kind of an 1 exemption, I don't see any problem with this Board 2 making these determinations on a case-by-case matter. 3 BOARD MEMBER ZANE: If I might, can I ask the 4 applicant a question? 5 BOARD CHAIRMAN SPENCER: 6 BOARD MEMBER ZANE: Mr. Gray, the -- under, 7 under NAC 289, how long do you have to being put back 8 into a category where POST does not suspend or revoke 9 your certification? 10 MR. GRAY: After one year of unemployment with 11 the police department, your certificate goes into an 12 inactive status. And then, three to four more years 1.3 after that, your category status gets suspended, and 14 then you have to go back through an actual academy to 15 obtain at that POST certificate. 16 POST requires that you have 24 hours a year of 17 continuous training to maintain that, such as defensive 18 tactics, use of force, like blood-born pathogens, stuff 19 like that, as long as you have 24 hours, but it has to 20 do with some type of law enforcement. 2.1 I've been a reserve officer before. I worked 22 at the Nevada Test Site as a security officer out there. 2.3 Most departments require a reserve officer to act as not 24 25 only a reserve officer, but an actual police officer, to

act as a witness in their off time. I was a highway 1 patrol here in Nevada, and that's what that department's 2 policy was. 3 The only time, like I say, the only time, only 4 if what I wanted to do is just be able to maintain the 5 training hours, I still have to pass all the backgrounds 6 and physical fitness tests and stuff like that, with 7 mine. I haven't even submitted an application, because 8 9 I want to do things right the first time, instead of submit and say, "Oh, I can't do it now," to maintain 10 those hours. 11 There's some -- something happened, several 12 complaints with me through Highway Patrol. And I'm 1.3 trying to get -- let those complaints subside and 14 maintain a steady work environment, employment for a 15 couple of years before I even start looking at another 16 peace officer position full-time. I'd just like to keep 17 those hours up and keep the training going, so it would 18 be less of a -- so it's not a headache for me three or 19 four, five years down the road when I actually want to 20 go back to law enforcement. 2.1 22 BOARD CHAIRMAN SPENCER: Okay. Mr. Zane, did you hear that? 2.3 BOARD MEMBER ZANE: Yeah. 24 25 Do you have anything from Peace Officer

Standards and Training that indicates due dates for loss 1 of certification? 2 MR. GRAY: Not at this time. My -- I resigned 3 my position with the Nevada Department of Corrections on 4 July 17th of this year. 5 So from that time forward, I have about four or 6 five years. I've heard three years. I've heard five 7 years. What I've been able to find in the statute is 8 9 not very clear. But I don't want to wait, say, okay, three years from now and go to apply for a department 10 and POST say, "No, because your certificate's not valid, 11 and you have to go through a whole 17-week, 18-week 12 academy." 1.3 BOARD MEMBER ZANE: Thank you. 14 BOARD CHAIRMAN SPENCER: Now, are you employed 15 now by -- in another capacity? 16 MR. GRAY: Right now, I'm employed with Andrews 17 International Security Company. That's out at Amazon 18 over here in Fernley, Nevada. 19 BOARD CHAIRMAN SPENCER: That's right. 20 2.1 MR. GRAY: What's that, sir? BOARD CHAIRMAN SPENCER: I was reminded that 22 you did say that. I'm sorry to make you repeat that. 2.3 MR. GRAY: Oh, okay. 24 25 BOARD CHAIRMAN SPENCER: So do I hear you

1 saying that you would give up your position as a reserve deputy? 2 MR. GRAY: I would give -- I'm not even -- I 3 haven't even applied. I'm not even working in that 4 capacity right now. I want to get the Board's approval 5 in order for me just to apply, any type of testing. 6 don't want to. 7 Right now, the security officer position is my 8 9 lifeline to my family. And I don't want to do anything to suspend or to revoke my permanent status as a 10 security officer. I've been doing law enforcement 11 security work for over 23 years. It's my lifeline. 12 It's my blood. It's what I like to do. That's what I 13 feel I'm good at. 14 BOARD CHAIRMAN SPENCER: Any other questions 15 from the Board? 16 17 Yes? BOARD MEMBER NADEAU: Mr. Chairman, thank you. 18 Thank you, Mr. Chair. 19 Some of these kind of run together. I think, 20 we've only considered two circumstances where we had 2.1 22 reserve officers who applied for the exemption. And, Mark, help me out, but weren't the ones in 23 Elko -- part of this has been wrapped into the fact that 24

we went to a statewide card, approved statewide.

25

some of the rural counties have been wrapped into this. 1 But it seemed to me like they were, they were working in 2 detention. They had no police officer powers. Either 3 that or they were doing search and rescues. 4 And I'm trying to separate which ones they 5 But there were, there were a couple of people who 6 came before us, and they were strictly search and 7 rescue. But as a result of that search and rescue, they 8 9 were -- they had some kind of a reserve deputy status. But they didn't have to, have to go through Cat., any 10 type of Cat., I or III, training. I don't know. I'm 11 trying to sort this out. 12 But, you know, our biggest concern is access to 1.3 NCIC and those types of databases through reserve, 14 through the reserve deputy process. And the overlay 15 when where does security work stop and reserve deputy 16 17 work start, and verse visa. So I have a tendency in this particular case to 18 be concerned about that. This is a -- we're not talking 19 about someone that's already a reserve deputy and gotten 20 wrapped in under this, the new issuance policy. So. 2.1 But can you help, Mark? Those two from Elko 22 County, were they the reserve search and rescue folks? 2.3 BOARD MEMBER ZANE: Yeah. Yes. And they also 24 25 provided training.

1	BOARD MEMBER NADEAU: Right.
2	BOARD MEMBER PUTNAM: Yeah.
3	BOARD MEMBER ZANE: In a particular arena.
4	BOARD MEMBER NADEAU: Right. So, I think, that
5	was really the unique circumstance of their particular,
6	of their particular case. And they had been acting in
7	that capacity for a number of years.
8	So, I think, that that was why we found that
9	unique. But typically, I think, we've not, not
10	supported reserve deputies having the security status,
11	or the exemption.
12	So, I guess, I would not support the exemption.
13	BOARD CHAIRMAN SPENCER: Okay. Are there any
14	other further questions?
15	I would entertain a motion.
16	BOARD MEMBER ZANE: Mr. Chairman, I would move
17	that the exemption requested under item number seven on
18	the agenda for Justin Gray for an exemption to the
19	provisions of NAC 648.338 be denied.
20	BOARD CHAIRMAN SPENCER: I have a motion.
21	BOARD MEMBER NADEAU: I'll second.
22	BOARD CHAIRMAN SPENCER: And a second. All in
23	favor, signify by saying "aye."
24	(Board members said "aye.")

1	None.
2	It doesn't look like we're going to be able to
3	do that for you today, Mr. Gray. But as you said,
4	you're just trying to see what, what you could do.
5	Come back, come back to us if your
6	circumstances change, and we'll be happy to give you a
7	guard card.
8	BOARD MEMBER ZANE: He's got a guard card.
9	BOARD CHAIRMAN SPENCER: Or a yeah.
10	BOARD MEMBER ZANE: The other item that will
11	probably change my mind a little bit is if you would
12	have sought information from the Peace Officer Standards
13	and Training and exemplified an additional need. So if
14	you maybe take that excuse me.
15	I'm sorry, Jim. Go ahead.
16	BOARD MEMBER NADEAU: Mr. Chair.
17	BOARD CHAIRMAN SPENCER: Yeah.
18	BOARD MEMBER NADEAU: And along that same vein,
19	I think, any exemption we have provided has come with a
20	written support and clear defined responsibilities
21	outlined by the sheriff or his designees. So, I think,
22	that would be, you know, that would be something that
23	would probably
24	BOARD CHAIRMAN SPENCER: Right.
25	BOARD MEMBER NADEAU: be necessary also.

MR. GRAY: For the members of the Board, if I 1 was able to obtain the information that you're looking 2 for, would I be able to mail it to the Board and have 3 you guys review it and talk about it at the next agenda 4 or next meeting? 5 BOARD CHAIRMAN SPENCER: Actually, what you 6 should probably do is call and talk to the Director. 7 MR. GRAY: Okay. 8 9 BOARD CHAIRMAN SPENCER: And explain what it is you have done and what it is you want. And then we can 10 schedule it for a -- for a Board meeting. 11 MR. GRAY: Okay. All right. Members of the 12 Board, everybody, thank you very much for your time. 1.3 BOARD MEMBER PUTNAM: Thank you for trying to 14 get things done beforehand. 15 BOARD MEMBER NADEAU: Yeah. 16 MR. GRAY: Thank you. Thank you. 17 BOARD MEMBER NADEAU: Yeah. 18 MR. GRAY: And I came in the middle of 19 everything. Like I say, I don't want to mess up my --20 2.1 that is the bread and butter for my family, so. BOARD CHAIRMAN SPENCER: And we appreciate the 22 fact that you did it. 2.3 MR. GRAY: Everybody have a good weekend. 24 25 BOARD MEMBER NADEAU: Take care. Good luck.

BOARD CHAIRMAN SPENCER: 1 Thanks. I'm advised Mr. Clay just arrived. So we can 2 go back to number six. And he'll need to be sworn. 3 Come right up here. 4 And Kimberly, too. 5 MR. WARD: Do you solemnly swear or affirm that 6 you will tell the truth, the whole truth and nothing but 7 the truth, so help you god? 8 9 (Ryan Clay and Kimberly Christensen were sworn/affirmed.) 10 11 BOARD CHAIRMAN SPENCER: All right. Have a chair. 12 Can you explain to us what it is that you would 13 like us to consider. 14 MR. CLAY: Yeah, good morning. Good morning. 15 I am here today because it was my intention to request a 16 17 work card for the purposes of employment for a mystery shopping company called QSI Specialists. 18 My background and my history is I'm currently a 19 correctional officer with the State of Nevada. I work 2.0 at the Three Lakes Valley Conservation Camp. For five 2.1 years before that, I was a correctional officer with the 22 City of North Las Vegas. 2.3 Interestingly enough, I was laid off when the 24

jail closed or when they cut about 50 officers or so.

25

And I was very lucky and fortunate to have regained
employment through the state. However, I've found that,
you know, through the furloughs and things that are
going on, with how the pay is structured, I am actually
making approximately half of what I used to make as an
officer with North Las Vegas.

1.3

2.1

When I found, or when I was initially going through the process, I was told that there could be a conflict of interest with my requesting a work card through the Private Investigators Licensing Board. And I understood that, I guess, there could be conflict of interest or that could arise with, I guess, my having access to, you know, confidential information or things of that nature when you do have someone in law enforcement that does apply for this type of card.

And, you know, I come before the Board today to explain that my purpose for requesting this card is solely that, to be a mystery shopper through this company called QSI Specialists.

I actually was told about this opportunity.

There was an article in the Review Journal about how the economy is getting better and how this company, QSI Specialists, is going to be looking for more part-time mystery shoppers.

And because of the schedule that I hold now at

camp, I currently work 5:00 in the morning till 1 1:00 p.m., and I have Tuesday and Wednesday off. 2 single father with a daughter. And so it's difficult to 3 try to find other employment or to be able to work a 4 dedicated schedule, because of what I do and because of 5 my responsibilities at home. 6 You know, so when I saw the opportunity of the 7 QSI Specialists, I saw that as a perfect opportunity 8 9 for, you know, someone like myself to kind of, you know, go as I can and go to these, these places of business, 10 inconspicuously, where they wouldn't know who I was. 11 And interestingly enough, it's actually very similar to 12 police work, because you go there and write a very 1.3 detailed report on what you saw, who, what, when, where, 14 why, without any type of a personal opinion. So it's 15 right up my alley. 16 And that's why I'm here. When I was told that 17 I was going to have to come before the Board and request 18 acceptance to get this card and be able to work, I did 19 everything I possibly could, including coming to this, 20 this meeting today. I went to the warden of our 2.1 22 facility, and I requested through the warden, prior to even coming here, if I could even have secondary 23 employment, if QSI Specialists or being a mystery 24 25 shopper was going to pose some conflict of interest to

the prison itself. 1 When I sent the request through -- and I 2 believe that you, everybody here has a copy of that. 3 BOARD CHAIRMAN SPENCER: (Nodded head 4 affirmatively.) 5 MR. CLAY: You know, it went to the warden, all 6 the way up to the associate director, I believe. And it 7 was approved. You know, so according to the higher-ups 8 of the prison at the state, they saw no conflict of 9 10 interest. And like I said, you know, my purpose for being 11 here today is, hopefully, for that you guys can have 12 that same finding. 1.3 BOARD CHAIRMAN SPENCER: All right. Questions 14 from the Board? 15 BOARD MEMBER PUTNAM: I have none, 16 Mr. Chairman. 17 BOARD MEMBER ZANE: You're currently a 18 Category III Peace Officer? 19 MR. CLAY: I am Category III, and I also have 20 Category II. When I went through the academy, they 2.1 22 taught both. But my work right now is Category III specifically. 2.3 BOARD MEMBER ZANE: Your job description and 24 25 functions?

MR. CLAY: Correctional officer? 1 Yes. BOARD MEMBER ZANE: What do you, what do 2 you do? 3 MR. CLAY: It's inmate management. I mean 4 it's -- I work at a camp. This camp is minimum custody. 5 All the people that are there have, for the most part, 6 two years or less of time left on their sentence. 7 are individuals who go out in the community. They work 8 for the Nevada Division of Forestry, the NDF. they -- oftentimes, if you're on I-15 or some places, 10 you'll see the work trucks out there. A lot of times, 11 those are our inmates that are out there working amongst 12 the public. 13 Where I work, I maintain their living quarters, 14 if you will. You know, I take care of custody, counts, 15 you know, making sure that they get up when they're 16 17 supposed to and eat when they're supposed to and those types of things. I am also a visitation officer. 18 have visitation once a week, and I manage the functions 19 of checking in their families and dealing with those 20 2.1 types of things. But it's very similar to what I did at North 22 Las Vegas. And the access that I have to any pertinent 2.3 confidential information is strictly inmate related. We 24 25 do not have SCOPE, which is, you know, the accounts of

- 1 | contacts of law enforcement. We don't have access to
- 2 that. It's completely within the system. It's called
- 3 | NOTIS, the Nevada Offender Tracking Information System.
- 4 | That's what we have of access to. It's particularly
- 5 | inmate specific, and my job functions are a derivative
- 6 of that.
- 7 BOARD MEMBER ZANE: That's all I have,
- 8 Mr. Chairman.
- 9 BOARD CHAIRMAN SPENCER: Any further questions?
- 10 Mike.
- MR. KIRKMAN: Mr. Chairman, again, Mike
- 12 Kirkman, Nevada Society of Professional Investigators.
- 13 First, I would like to disclose that QSI is a
- 14 company owned by Peter Maheu, our president.
- 15 And on behalf of our society, we continue our
- 16 objection to any peace officer being licensed by this
- 17 Board.
- 18 BOARD CHAIRMAN SPENCER: Thank you.
- 19 It's a shame you weren't here just a few
- 20 moments before, when we were discussing a similar issue
- 21 | with another gentleman.
- 22 | Certainly, you have a legitimate reason to want
- 23 | it. Our position is, is that across the board, with few
- 24 exceptions, is that we will not grant an exemption to a
- 25 peace officer, someone with peace officer standing.

1 I don't know. I wouldn't actually give your one job for another. 2 Does the Board have any observations or 3 anything else? 4 BOARD MEMBER ZANE: I do, Mr. Chairman. 5 BOARD MEMBER PUTNAM: Mr. Chairman, I'd like to 6 make a comment. Since the Nevada Department of 7 Corrections, in writing, has indicated, basically, that 8 9 they see no conflict of interest in granting this request, I think that, you know, our opposing this would 10 be sort of second-quessing the Nevada Department of 11 Corrections. 12 BOARD MEMBER ZANE: Mr. Chairman, for those 1.3 people sitting here that might get confused by the last 14 couple of agenda items, I would bring up a historic 15 issue again, and that was that a similar applicant from 16 the Department of Corrections who, like Member Nadeau 17 has indicated, was involved in the prior work card 18 assignment when it was issued by local government. 19 So we currently have an employee at the Nevada 20 Department of Corrections that works for a licensee, and 2.1 the only difference -- in the same capacity, and the 22 only difference was, is we elected to give an exemption 2.3 because that individual had just had a work card prior 24 25 to the state taking over the function.

BOARD CHAIRMAN SPENCER: M-hm (affirmative). 1 BOARD MEMBER ZANE: And then we didn't feel 2 that it was going to be appropriate to pull that rug out 3 from underneath him. And it was a similar situation. The Department 5 of Corrections didn't have any opposition to the 6 exemption. And it was almost with the exception of 7 somebody not being a cardholder before, almost the 8 exactly the same case in point. 9 So it's one of those things, and as legal 10 counsel indicates, that we are clearly able to judge 11 these case by case, situation by situation, according to 12 the statute. 1.3 I have a difficult time having someone in the 14 same exact situation we've already given the exemption 15 16 to. BOARD CHAIRMAN SPENCER: I understand. 17 BOARD MEMBER ZANE: And then denying this 18 19 particular one. BOARD CHAIRMAN SPENCER: Your function, 20 basically, is that of a jailer, right? I mean. 2.1 22 MR. CLAY: For lack of a better term, yes. BOARD CHAIRMAN SPENCER: Yeah, I mean certainly 23 it's more involved, and it takes a little more up here 24 25 to do it rather than just slamming doors, but.

1	MR. CLAY: Yes.
2	BOARD CHAIRMAN SPENCER: Yeah. Are there any
3	further questions?
4	I'll entertain a motion.
5	BOARD MEMBER PUTNAM: Mr. Chairman, I move that
6	the exemption requested by Ryan Clay be granted pursuant
7	to NRS 648.338, subject to all regulations and
8	BOARD CHAIRMAN SPENCER: Everything.
9	BOARD MEMBER PUTNAM: Yes, right.
10	BOARD CHAIRMAN SPENCER: Do I have a second?
11	BOARD MEMBER ZANE: Mr. Chairman, I'd second
12	with the clarification that, I think, it's a typo, and
13	it's an NAC instead of an NRS.
14	MR. WARD: Correct, NAC.
15	BOARD CHAIRMAN SPENCER: Okay. Any discussion
16	on the motion?
17	BOARD MEMBER NADEAU: Mr. Chair?
18	BOARD CHAIRMAN SPENCER: If yes?
19	BOARD MEMBER NADEAU: Reluctantly, I'm going to
20	oppose the motion.
21	The whole mystery shopping thing has opened up
22	an entire can of worms. And we've had we've been
23	dealing with it for a number of years now. They, the
24	mystery shopper comes under the investigator
25	classification status, and that provides realizing

- 1 it's a very narrow, in theory a very narrow field. But
- 2 | the fact that we've licensed mystery shopping, shopper
- 3 companies as private investigators opens a wide range of
- 4 access to a whole wide range of things.
- Again, my concern is the overlapping, the gray
- 6 line between those things. And so I will be opposing
- 7 | the motion.
- 8 BOARD MEMBER ZANE: Mr. Chairman, with Member
- 9 | Nadeau's comments in mind, I would withdraw my second
- 10 but be prepared to --
- 11 BOARD MEMBER PUTNAM: Mr. Chairman, I'd like to
- 12 amend my motion.
- BOARD CHAIRMAN SPENCER: Okay. Just one
- 14 second.
- 15 BOARD MEMBER ZANE: I would drop my second but
- 16 | would be prepared to either make a motion or second with
- 17 | certain restrictions.
- 18 | BOARD CHAIRMAN SPENCER: All right.
- BOARD MEMBER PUTNAM: I'd like to change my
- 20 motion, Mr. Chairman.
- 21 BOARD CHAIRMAN SPENCER: All right.
- 22 BOARD MEMBER PUTNAM: That Ryan Clay be granted
- 23 | an exemption to work as a mystery shopper only pursuant
- 24 to 648.338.
- 25 BOARD CHAIRMAN SPENCER: All right. I have a

motion. Do I have a second? 1 BOARD MEMBER ZANE: Second. 2 BOARD CHAIRMAN SPENCER: I have a second. Just 3 discussion on the motion. 4 Should, should the Board vote to give you this 5 exemption, if your status were to change with the 6 department, and you were to take some other position, we 7 would have to, need to know about it. 8 9 MR. CLAY: Okay. BOARD CHAIRMAN SPENCER: Very soon, to see if, 10 like I say, if it's granted, that it would still be a 11 viable solution. 12 MR. CLAY: Right. 1.3 BOARD CHAIRMAN SPENCER: All right. We have a 14 motion and a second. All in favor, signify by saying 15 "aye." 16 17 (Board members said "aye.") BOARD CHAIRMAN SPENCER: All opposed? 18 BOARD MEMBER NADEAU: Nay. 19 BOARD CHAIRMAN SPENCER: Nay. The motion 20 2.1 carries. 22 You're granted the exemption. MR. CLAY: Thank you. 2.3 BOARD CHAIRMAN SPENCER: So you just need to --24 25 MR. INGRAM: He'll go through the notification

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1
   process with us?
            BOARD CHAIRMAN SPENCER: Yes, right.
 2
             Just check with the office here in town, and
 3
   you'll be all set.
 4
             MR. CLAY: And there's still a couple things
 5
   that I'd like to do, but I wanted to wait to see.
 6
   There's some things. But I wanted to make sure first,
 7
   you know, that it was going to be approved or that I
 8
   could at least address the Board.
9
10
             So thank you.
11
            BOARD CHAIRMAN SPENCER: Okay. You're set.
            MR. CLAY: Thank you.
12
             BOARD CHAIRMAN SPENCER: Let's take a short
13
   break before we start with the long line of issues here.
14
   We'll take a five-minute break.
15
                            * * * * *
16
             (A break was taken, 9:42 to 9:56 a.m.)
17
18
             BOARD CHAIRMAN SPENCER: Ready to proceed.
19
            And these are all appeal issues, for which we
20
2.1
   have three.
             Just as information to you all, to Mr. Holloway
22
   and Mr. Saunders and Mr. Peredes, if you want, it can be
2.3
   a closed hearing. In other words, everybody would
24
25
   leave, and it would just be you and the Board. Or you
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can have it open, for your -- for your appeal. 1 So I start with Mr. Holloway. Would you 2 request a closed session? 3 MR. HOLLOWAY: No. 4 BOARD CHAIRMAN SPENCER: Okay. Come on up and 5 have a chair. 6 All right. Do you have anybody up there 7 that's --8 9 BOARD MEMBER NADEAU: We have no one in the audience, Mr. Chair. 10 BOARD CHAIRMAN SPENCER: Okay. All right. 11 Whose case was this, do we know, Mr. Holloway's? 12 MS. WHATLEY: Mine. 1.3 BOARD MEMBER NADEAU: It's Tammy's. 14 BOARD CHAIRMAN SPENCER: What do we have here, 15 16 Tammy? MS. WHATLEY: Okay. I actually denied the 17 application because I felt Mr. Holloway should come 18 before the Board. 19 He disclosed a single arrest in '07 for 20 conspiracy for burglary and disclosed he had probation, 2.1 slash, community service. 22 The background indicated he had an arrest 2.3 for -- in '06 for burglary, dismissed. But at the exact 24 25 same time, another charge of burglary, he was convicted.

- 1 And at that time, also, grand larceny that they
- 2 dismissed. So there were three charges, with the
- 3 | conviction being a burglary.
- And then, less than a year later, he was
- 5 arrested for burglary tools and then violation of
- 6 probation.
- 7 And in '08, FTA traffic; '09, disorderly
- 8 | conduct, which it was denied; but he also had a
- 9 probation violation in '09; '09, FTA traffic; '10, FTP
- 10 traffic; and '11, FTA traffic.
- Now, his original burglary conviction was a
- 12 | felony. But he did have that reduced in 2011 to a gross
- 13 misc.
- 14 BOARD CHAIRMAN SPENCER: Right. Does that
- 15 | sound correct?
- 16 MR. HOLLOWAY: The second burglary from
- 17 | Henderson, that was, both cases were denied and thrown
- 18 out, because I wasn't nowhere -- I was outside of
- 19 wherever they said it happened in.
- 20 BOARD CHAIRMAN SPENCER: Okay. So. And how
- 21 many convictions do you have, then?
- 22 MR. HOLLOWAY: One, one conviction of burglary.
- 23 And that was the '07, I believe, that was dropped back
- 24 down to a gross misdemeanor.
- 25 BOARD CHAIRMAN SPENCER: Gross misdemeanor.

Okay. And that's the only; there are no other arrests 1 or convictions other than what she said? 2 MR. HOLLOWAY: Yes. Only traffic tickets. 3 BOARD CHAIRMAN SPENCER: Ouestions from the 4 Board? 5 BOARD MEMBER NADEAU: Mr. Chair? 6 BOARD CHAIRMAN SPENCER: Yes. 7 BOARD MEMBER NADEAU: Thank you, Mr. Chair. 8 9 Tammy, is this initial issuance or? MS. WHATLEY: It's initial. 10 BOARD MEMBER NADEAU: Initial. Okay. 11 Thank you, Mr. Chair. 12 BOARD MEMBER PUTNAM: Mr. Chairman? 13 BOARD CHAIRMAN SPENCER: Yes. 14 BOARD MEMBER PUTNAM: Sir, are you still on 15 probation? 16 MR. HOLLOWAY: I am not. I completed my 17 probation with an honorable discharge early. 18 BOARD MEMBER PUTNAM: Okay. 19 MR. HOLLOWAY: I already did the --20 2.1 BOARD MEMBER PUTNAM: When were you discharged from probation? 22 MR. HOLLOWAY: 2009. 2.3 BOARD MEMBER PUTNAM: 2009. 24 25 MR. HOLLOWAY: Yes.

1 BOARD MEMBER PUTNAM: Okay. And did you do any time on this burglary charge? 2 MR. HOLLOWAY: No, I did not. I only did the 3 12 hours. Then I got -- I have an O.R. release from 4 jail. 5 BOARD MEMBER PUTNAM: Okay. But as a result of 6 sentence, you didn't serve any time? 7 MR. HOLLOWAY: No, no time. 8 9 BOARD MEMBER PUTNAM: What was your sentence, what were you -- what were you sentenced to? 10 11 MR. HOLLOWAY: Three years probation, community service 14 hours a week, and I had to pay the -- pay for 12 my probation. That was all. 1.3 BOARD CHAIRMAN SPENCER: And did you hear that 14 that was reduced to a misdemeanor, gross misdemeanor? I 15 didn't know if you heard that. 16 BOARD MEMBER PUTNAM: Yes, I did. 17 BOARD CHAIRMAN SPENCER: Okay. Any further 18 Board questions? 19 BOARD MEMBER ZANE: What's your personal life; 20 are you married, have children? 2.1 MR. HOLLOWAY: I have two children. I have a 22 fiancee, which she has a daughter. So I have three kids 2.3 altogether. 24 25 I used to do construction. Then the economy

went down. So I'm trying to get my life back together, 1 straight, with no -- I'm trying to stay out of trouble 2 mostly so I can feed myself and my family. 3 BOARD CHAIRMAN SPENCER: Okay. Any further 4 questions? Or I'll entertain a motion. 5 BOARD MEMBER PUTNAM: Mr. Chairman, I have a 6 motion. 7 BOARD CHAIRMAN SPENCER: Okay. 8 9 BOARD MEMBER PUTNAM: I move that --MR. WARD: Number 13. 10 BOARD MEMBER PUTNAM: Derrick Holloway. I move 11 that the denial of registration of Derrick Holloway be 12 upheld. 1.3 BOARD MEMBER NADEAU: I'll second. 14 BOARD CHAIRMAN SPENCER: We have a motion and a 15 second to uphold. All in favor, signify by saying 16 "aye." 17 (Board members said "aye.") 18 BOARD CHAIRMAN SPENCER: At this time, we 19 can't, we can't do that, Mr. Holloway. But you can come 20 2.1 back in a year. 22 MR. HOLLOWAY: Okay. BOARD CHAIRMAN SPENCER: And I wish you luck in 2.3 finding something. 24 25 MR. HOLLOWAY: Okay. Thank you.

BOARD CHAIRMAN SPENCER: All right. 1 Mr. Saunders. 2 How are you? 3 MR. SAUNDERS: Okay. Good morning. 4 BOARD CHAIRMAN SPENCER: Have a chair. 5 And whose is this? 6 MS. CHRISTENSEN: It is mine. 7 BOARD CHAIRMAN SPENCER: Okay. 8 9 MS. CHRISTENSEN: I originally denied him because he was put on probation for a harassment charge 10 April of 2012. He -- he was still on probation in 11 October 2012. And, I believe, he now is off of 12 probation. 1.3 Then, in the meantime, I received his 14 fingerprints. And he has several arrests back, starting 15 in 1975, an assault charge, convicted. 1984, another, 16 aggravated assault, looks like a conviction. 1987, 17 unlawful use of a weapon, and the disposition on that is 18 just Other. So I don't know what that meant. And in 19 1991, unlawful weapon, no disposition. 1992, battery, 2.0 2.1 no disposition. 1993, aggravated assault, no disposition. 22 BOARD CHAIRMAN SPENCER: Do those sound 2.3 correct? 24 25 MR. SAUNDERS: No. Never been convicted of

1 anything, no, sir. BOARD CHAIRMAN SPENCER: You haven't been 2 convicted of anything? 3 MR. SAUNDERS: No. sir. 4 BOARD CHAIRMAN SPENCER: Have you been on 5 6 probation? MR. SAUNDERS: I wasn't even on probation for 7 none of those charges, either. All of that stuff was 8 9 thrown out. BOARD CHAIRMAN SPENCER: Didn't you say he was 10 11 on --MS. CHRISTENSEN: He was on probation. 12 shows it. 1.3 MR. SAUNDERS: That was for here. That was 14 here, for the last thing. That was harassment. 15 BOARD CHAIRMAN SPENCER: Yeah, that's what 16 we're going on. 17 MR. SAUNDERS: That was with my son. And I 18 didn't even know I had -- what happened, can I explain 19 what happened? 2.0 2.1 BOARD CHAIRMAN SPENCER: Certainly. MR. SAUNDERS: Okay. On December the 15th, we 22 got a call from a realtor that we had to be out of the 2.3 house by the end of January. Which we'd been there for 24 25 four years. Okay. So on December the 28th, we already

We had started. Because we were in a house of a 1 knew. thousand square feet. So we knew it was going to be 2 hard to get out of there in the wintertime. 3 So my son was in there, which is -- he's out in 4 the hall. Which was in there with his friend. His 5 friend had a new paint qun. And they was in the house, 6 in the bedroom, playing with it. And my wife heard me 7 say -- I used the 'A' word -- "If you don't put that 8 9 down, and you shoot this paint gun in this house when we're trying to get out of here, I'm going to shoot you 10 in the 'A' with it." 11 So my wife heard it, and she didn't know what 12 was all going on. She probably thought I was talking 1.3 about a real gun or something. So she called the 14 police. And they came. And I wasn't arrested, and 15 nothing else was said, wasn't even a police report made. 16 On April the 21st, I walked out of St. Rose 17 Hospital, and I had a stroke. After I came to myself, 18 I, you know, realized I had urinated on myself. So I 19 was walking home to change clothes. The police pulled 20 me over as -- you know, when I was going down the street 2.1 staggering, because I just had a stroke, and said, "Show 22 me some ID. " I showed him some ID. He said, "Well, I 2.3 want to see your ID just in case you have a warrant." I 24 25 said, "Well, I don't got no warrant." So I gave it to

him, turned around, and I got arrested. 1 BOARD CHAIRMAN SPENCER: Hm. And that was for? 2 MR. SAUNDERS: That's for this arrest. And I 3 did the time. I mean, well, it wasn't time. It was 4 unsupervised supervision, you know. 5 BOARD CHAIRMAN SPENCER: M-hm (affirmative). 6 MR. SAUNDERS: I did the anger management 7 class. And I went for the drug and alcohol tests every, 8 9 every -- twice a week for six months. And I completed everything. 10 BOARD CHAIRMAN SPENCER: Was that a 11 misdemeanor? 1 2 MR. SAUNDERS: Misdemeanor. 1.3 MS. CHRISTENSEN: I believe, that was, yeah. 14 MR. SAUNDERS: It's a misdemeanor. 15 BOARD CHAIRMAN SPENCER: We can't --16 MS. CHRISTENSEN: Here it doesn't say. 17 BOARD CHAIRMAN SPENCER: That's the only one 18 that has a dispo on it, though, right? 19 MS. CHRISTENSEN: On his fingerprints -- yes, 20 it was a misdemeanor. I'm sorry. On the harassment 2.1 22 one. BOARD CHAIRMAN SPENCER: Okay. 2.3 MS. CHRISTENSEN: On his fingerprints, it shows 24 25 the assault in 1975. It does say convicted, one year

1	supervision.
2	BOARD CHAIRMAN SPENCER: Do you recall that?
3	MR. SAUNDERS: I didn't do no supervision or
4	none of that. I was this all happened when I was
5	working. I worked. If I can show you my paperwork, I
6	worked for the sheriff's department as a deputy sheriff.
7	Then, when I left there, before I left there, I worked
8	for a security company called Citywide, which is real
9	big in Chicago.
10	BOARD CHAIRMAN SPENCER: Oh, this is in
11	Chicago?
12	MR. SAUNDERS: All this is in Chicago.
13	BOARD CHAIRMAN SPENCER: All right.
14	MR. SAUNDERS: I've been here since 2000. And
15	this is the first time I ever got in trouble, was this
16	harassment.
17	BOARD CHAIRMAN SPENCER: Seems kind of strange.
18	BOARD MEMBER ZANE: Excuse me. Can I?
19	BOARD CHAIRMAN SPENCER: You certainly may.
20	BOARD MEMBER ZANE: Were the arrests in Chicago
21	disclosed as far as
22	MS. CHRISTENSEN: No.
23	BOARD MEMBER ZANE: None of them?
24	MS. CHRISTENSEN: No.
25	BOARD MEMBER ZANE: Was there a reason that you

didn't disclose all of those arrests on your 1 registration application? 2 MR. SAUNDERS: I -- I didn't never know about 3 this stuff, but I never spent no time in jail. I 4 just -- whatever they -- you know, they pulled, you 5 know, checked me. They found out all my -- my weapons 6 and stuff was registered. I had just got off of work. 7 And, you know, stuff like that. So everything was 8 9 clear. I never spent any time in jail. BOARD MEMBER ZANE: No, but when you completed 10 the registration application, and it asked you for 11 arrests, is there a reason that you did not list these 12 arrests? 1.3 MR. SAUNDERS: Oh, because I figured that after 14 seven years or something, that that stuff don't count 15 anymore, you know. And I've been here since 2000. And 16 17 I've been working. I work for TiMed (phonetic), and I work for BBP (phonetic), and I work for Evaro 18 Construction Company (phonetic). And this is the first 19 time I ever got in trouble, and that was with my son. 2.0 And my son, he just turned 18. And I've 2.1 been -- I had him ever since he was -- he was brought to 22 me at three months old. And I adopted him. Because 2.3 they didn't ever come back. They was on drugs. So I 24 25 kept him. And now I got my other grandson, which I

haven't adopted him. He's 14 now. He came to me at 1 nine years old, had never been in school, had never been 2 in church. I got him in school. I got him in the Boy 3 Scouts, Cub Scouts. And now he's in the Boy Scouts. 4 And within another year, he'll be a full Scout. 5 Wife is, she's sick, because she's a cancer 6 patient. She had her breast removed and her lymph 7 nodes. And I take care of her and the two boys. 8 9 BOARD MEMBER ZANE: Who -- where did you come with the information that led you to the belief that you 10 didn't have to disclose anything after it was seven 11 years old? 12 MR. SAUNDERS: Because we didn't do it -- we 1.3 did it on a computer, and it said something on there, 14 for the last seven to 10 years or something. And I've 15 been here, you know, for 12 years. So that was --16 because I took the test on line. And that's the 17 information that my son had. Because he was typing it 18 in for me. And that's the only reason why I didn't 19 disclose none. 2.0 2.1 BOARD CHAIRMAN SPENCER: How old are you now? MR. SAUNDERS: I'm 56, sir. 22 BOARD CHAIRMAN SPENCER: Okay. So a lot of 23 those charges in Chicago were when you were a young man? 24 25 MR. SAUNDERS: Yes, sir. I came here to better

our lives, moved them out of Chicago, because my boys 1 was getting bigger, and they was -- well, if you know 2 anything about Chicago, the gangs and stuff and that 3 they were selling drugs. And that's why I was bringing 4 them here, to a better place, you know, so. 5 BOARD CHAIRMAN SPENCER: That's a good move. 6 Any additional questions from the Board or 7 observations, anything? 8 9 BOARD MEMBER NADEAU: I have no questions. BOARD CHAIRMAN SPENCER: All right. Dick? 10 11 Dick, do you have anything? BOARD MEMBER PUTNAM: This -- I have a question 12 on this, Mr. Saunders. You say you are under indirect 1.3 supervision by the state. Is this currently what's 14 going on? 15 MR. SAUNDERS: No, all that's over with. 16 BOARD CHAIRMAN SPENCER: He was -- what he said 17 was that the charge was a misdemeanor, and he just 18 completed the probation. 19 MR. SAUNDERS: Yes, sir. 20 2.1 BOARD MEMBER PUTNAM: Well, I'm referring to -there's a letter dated 26 July, 2012. And in the letter 22 it says "I am under indirect supervision by the state 2.3 for an incident earlier in 2012." 24 25 My question is, are you still under that

1	supervision?
2	MR. SAUNDERS: No, sir. I did
3	BOARD MEMBER PUTNAM: When did it end?
4	MR. SAUNDERS: I did October the 18th.
5	BOARD MEMBER PUTNAM: Thank you, sir.
6	MR. SAUNDERS: You're welcome.
7	BOARD MEMBER NADEAU: Mr. Chair?
8	BOARD CHAIRMAN SPENCER: Yes.
9	BOARD MEMBER NADEAU: Do we have documentation
10	that the probation has been if I remember correctly,
11	you said probation was completed early?
12	MR. SAUNDERS: Not me, no. I did mine on time,
13	sir.
14	BOARD CHAIRMAN SPENCER: Yeah.
15	MR. SAUNDERS: That was the previous.
16	BOARD MEMBER NADEAU: Okay.
17	BOARD CHAIRMAN SPENCER: Do you have any
18	documents?
19	MR. SAUNDERS: (Nodded head affirmatively.)
20	BOARD CHAIRMAN SPENCER: Oh, yes, he has.
21	MR. SAUNDERS: I've got everything in here.
22	BOARD CHAIRMAN SPENCER: Is there something
23	that shows that you're not on probation anymore?
24	MR. SAUNDERS: I'll show you.
25	BOARD MEMBER NADEAU: Kim, I thought you had

said something about him, Kimberly, about it being 1 completed, that you had some sort of documentation on 2 that. 3 MS. CHRISTENSEN: Correct. I ran, ran the NC 4 just before I came here, and it does show that the 5 probation has been cleared. 6 BOARD CHAIRMAN SPENCER: No, that's fine, then. 7 BOARD MEMBER NADEAU: Okay. Thank you. 8 MR. SAUNDERS: I've got the certificate of 9 anger management. I took care of everything, sir. 10 11 BOARD MEMBER NADEAU: All right. Thank you. BOARD CHAIRMAN SPENCER: You don't seem like an 12 anger kind of guy. 1.3 MR. SAUNDERS: I can't afford to be that, 14 because I got to take care of the boys, you know. 15 BOARD CHAIRMAN SPENCER: We're not as angry as 16 we used to be, right? 17 MR. SAUNDERS: The one that is 17, you wouldn't 18 believe he went to high school when he was 12 years old. 19 BOARD CHAIRMAN SPENCER: Uh-huh (affirmative). 20 MR. SAUNDERS: And he's out there now. And 2.1 22 he's 18 now. And he's in the second year at CNN. BOARD CHAIRMAN SPENCER: That's good. 2.3 MR. SAUNDERS: So I try to stay on them. But, 24 25 you know, that incident happened when I was trying to

1 chastise them. But I'm not going to let a 17-year-old rule my house. You know what I'm saying? 2 BOARD CHAIRMAN SPENCER: Are you working now? 3 MR. SAUNDERS: No, sir, I'm not. 4 BOARD CHAIRMAN SPENCER: Okay. I'll entertain 5 a motion. 6 BOARD MEMBER NADEAU: Mr. Chair, I would make a 7 motion. I would move that Berryon Saunders be -- his 8 9 appeal be granted and that he be issued the work card. BOARD CHAIRMAN SPENCER: Do I have a second? 10 BOARD MEMBER ZANE: If I could have leave to 11 make a second with a restriction? 12 BOARD CHAIRMAN SPENCER: Okay. 1.3 BOARD MEMBER ZANE: And that would be that he 14 be monitored closer than usual for the year, given the 15 recent nature of the harassment charge. 16 17 MS. CHRISTENSEN: Yeah. BOARD CHAIRMAN SPENCER: Okay. 18 BOARD MEMBER NADEAU: I'll accept. I'll accept 19 2.0 that. BOARD CHAIRMAN SPENCER: All right. We have a 2.1 motion and a second. All in favor, signify by saying 22 "aye." 2.3 BOARD MEMBER PUTNAM: Mr. Chairman? I'd also 24 25 like to put on that that, reluctantly, I cannot support

this motion. And my reasoning has to do with the --1 that the repetition and the recency of these incidents. 2 BOARD CHAIRMAN SPENCER: All right. 3 All in favor of the motion, signify by saying 4 "aye." 5 (Board members said "aye.") 6 BOARD CHAIRMAN SPENCER: Opposed? 7 BOARD MEMBER PUTNAM: Opposed. 8 9 BOARD CHAIRMAN SPENCER: Okay. The motion carries. 10 You'll get your registration. 11 MR. SAUNDERS: Thank you. 12 BOARD MEMBER ZANE: There may be some added 13 restriction for a year, to make sure that we don't fall 14 back into a problem. 15 BOARD CHAIRMAN SPENCER: Yeah. 16 BOARD MEMBER ZANE: Because how recent this 17 last thing was. 18 19 MR. SAUNDERS: Okay. BOARD MEMBER ZANE: You might have to check in 20 a little more often. 2.1 MR. SAUNDERS: Okay. Because I -- that's why I 22 waited, because when I first applied for it, I didn't 2.3 lie on my application or anything. And I talked with 24 25 her, and said come back after you get all the copies and

1	administrative thing. So that's what I did.
2	BOARD CHAIRMAN SPENCER: When you go in to get
3	your cards and everything, they'll go over with you, you
4	know, what restrictions there are. But you're ready to
5	go.
6	MR. SAUNDERS: Okay. Thank you all so much.
7	BOARD CHAIRMAN SPENCER: You bet.
8	MR. SAUNDERS: What do you want me to do, wait?
9	BOARD CHAIRMAN SPENCER: No, you're fine.
10	MR. SAUNDERS: I need to go get the little one
11	out of school.
12	BOARD CHAIRMAN SPENCER: All right.
13	MR. SAUNDERS: Okay. You all have a nice day.
14	BOARD CHAIRMAN SPENCER: You, too.
15	Armando Peredes. Is that correct?
16	MR. PEREDES: Yes, that's correct.
17	BOARD CHAIRMAN SPENCER: How are you today?
18	MR. PEREDES: Good.
19	BOARD CHAIRMAN SPENCER: This is number 15.
20	And whose case?
21	MS. KING: Mine.
22	BOARD CHAIRMAN SPENCER: Good morning.
23	MS. KING: Good morning. It's Brandi.
24	BOARD CHAIRMAN SPENCER: How are you?
25	MS. KING: Good, thank you.

Okay. This applicant was denied because he has 1 a protection order against him, and it was issued in 2 1997, and it's nonexpiring. 3 BOARD CHAIRMAN SPENCER: Where is that? 4 MS. KING: Let's see. It was issued out of 5 Washington. And the protection is for Pamela Jean 6 Talbert. 7 BOARD CHAIRMAN SPENCER: Okay. Is that the 8 9 only, is that the only thing he had? MS. KING: Yes. 10 BOARD MEMBER PUTNAM: No, wait a second. 11 Domestic violence that he previously received three 12 years probation for? 1.3 BOARD CHAIRMAN SPENCER: It's nonexpiring. 14 Okay. Mr. Peredes, what were the circumstances of 15 the --16 MS. KING: I don't have anything further on 17 that. 18 BOARD CHAIRMAN SPENCER: Okay. 19 MS. KING: Dick Putnam asked me if it was 20 regarding battery and domestic violence that he received 2.1 three years probation for? 22 In what year? 2.3 BOARD MEMBER PUTNAM: In -- well, this is in 24 25 your report.

1 BOARD MEMBER NADEAU: In your e-mail to Kevin. MS. KING: Okay. 2 BOARD MEMBER PUTNAM: He was also arrested in 3 2004 for battery and domestic violence and received 4 three years probation. 5 MS. KING: Okay. I do not have his record in 6 front of me. I did not process this application. 7 was processed by Kimberly on my behalf. 8 9 BOARD CHAIRMAN SPENCER: Okay. MS. KING: And the reason for the denial was 10 11 for the protection order. BOARD CHAIRMAN SPENCER: All right. 12 BOARD MEMBER NADEAU: Right. 13 BOARD CHAIRMAN SPENCER: Can you explain the 14 circumstances around the protection order? 15 MR. PEREDES: Yeah. Prior to that, it was 16 in -- the protection, in Washington, that was a long, 17 long time ago. That was just a little different with a 18 person we was staying with. And nothing went farther 19 than that. 2.0 The other one that I have, with my ex-wife, we 2.1 have a little differences. And that's it. 22 Nothing else. We got divorced. They gave me a probation of 2.3 three years. It's done. And it's been a long time. 24 25 I've been working with law enforcement before that,

before I have any issues, until that occasion. 1 Prior to that three years, I haven't got 2 anything, other problems. And I applied for -- for the 3 job for -- that I want to do with security. It's 4 unarmed. I don't see any harm whatsoever. Besides 5 security, used to be a correctional officer as well. 6 And so this is why I applied, because economy 7 and because I have child support. And I just want to 8 9 pretty much apply for a work card. If you seen my record prior and before, it's been a while. It's been a 10 long time. 11 BOARD CHAIRMAN SPENCER: This 1997 protection 12 order, why did you get it; did you assault her or 1.3 something? 14 MR. PEREDES: No. We just have differences. 15 She was my girlfriend at that time. And that's it, 16 17 nothing else, no -- nothing that really went beyond that, you know. 18 BOARD CHAIRMAN SPENCER: Okay. Questions, any 19 Board member questions? 2.0 BOARD MEMBER NADEAU: Mr. Chair? 2.1 BOARD CHAIRMAN SPENCER: Yes. 22 BOARD MEMBER NADEAU: Thank you, Mr. Chair. 2.3 Sir, the battery, that was a different person 24 25 than the protection order --

1	MR. PEREDES: Yes.
2	BOARD MEMBER NADEAU: that was established
3	by you?
4	MR. PEREDES: Yes. Yes.
5	BOARD MEMBER NADEAU: All right. And on the
6	original protection order, there was no battery or
7	anything of that nature?
8	MR. PEREDES: Nothing. Nothing whatsoever.
9	BOARD MEMBER NADEAU: No criminal charges?
10	MR. PEREDES: No, sir.
11	BOARD MEMBER NADEAU: Thank you, Mr. Chair.
12	BOARD CHAIRMAN SPENCER: I don't believe that
13	I've ever heard of a nonexpiring protection order, but.
14	Any other questions from the Board?
15	Robert, do you have anything?
16	BOARD MEMBER UITHOVEN: There was no conviction
17	on the 2004?
18	BOARD CHAIRMAN SPENCER: Yeah, you were, you
19	were convicted on the battery?
20	MR. PEREDES: Yes.
21	BOARD CHAIRMAN SPENCER: Okay.
22	MR. PEREDES: I actually was I went, didn't
23	have an arrest or anything. I went to the sheriff's
24	department, get the fingerprint, and that's it, and then
25	out. Nothing else. They gave me the three years

probation. And that's all. 1 BOARD CHAIRMAN SPENCER: All right. Any, any 2 further questions or a motion? 3 BOARD MEMBER ZANE: As I understand this, the 4 criminal history was disclosed, the only reason it was 5 kicked back is because it was a nonexpiring protection 6 order, correct? 7 MS. KING: Yes, sir. 8 9 BOARD MEMBER ZANE: Thank you. BOARD CHAIRMAN SPENCER: I'll entertain a 10 11 motion. BOARD MEMBER ZANE: Mr. Chairman, I'd move that 12 we overturn the denial of Armando Peredes and issue a 1.3 work card. 14 BOARD CHAIRMAN SPENCER: Second? Is there a 15 second? 16 For discussion on the motion, I'll second it, 17 then. Is there discussion? 18 BOARD MEMBER PUTNAM: Mr. Chairman? 19 BOARD MEMBER ZANE: My reason for -- woop. 20 BOARD CHAIRMAN SPENCER: Yes? 2.1 22 BOARD MEMBER PUTNAM: I am very concerned about this domestic violence battery thing that he received 2.3 three years probation for. I know it's back in 2004. 24 25 But still we're talking about domestic battery.

1	BOARD CHAIRMAN SPENCER: Okay.
2	BOARD MEMBER NADEAU: Mr. Chairman?
3	BOARD CHAIRMAN SPENCER: Yes?
4	BOARD MEMBER NADEAU: Thank you, Mr. Chairman.
5	I'm going to support the motion. We have
6	issued work permits to others who had domestic violence
7	convictions in their past. We have a there's a
8	seven, eight-year, well, I guess, probably close to
9	five-year time span. As I'm understanding, this is his
10	only conviction.
11	MR. PEREDES: That's right.
12	BOARD MEMBER NADEAU: The restraining order is
13	in Washington, and it's considerably dated.
14	So I'm going to support the motion. And I am
15	assuming that he understands this is a nonarmed
16	position. With a domestic violence conviction, he will
17	not be able to be an armed guard.
18	So that's my rationale for supporting the
19	motion.
20	BOARD CHAIRMAN SPENCER: Is there any other
21	discussion on the motion?
22	All right. We have a motion and a second. All
23	in favor, signify by saying "aye."
24	(Board members said "aye.")
25	BOARD CHAIRMAN SPENCER: Against?

1 BOARD MEMBER PUTNAM: Nay. BOARD CHAIRMAN SPENCER: Okay. The motion 2 carries. 3 You can get your work card. 4 MR. PEREDES: Thank you, sir. 5 BOARD CHAIRMAN SPENCER: And stay out of 6 trouble. 7 MR. PEREDES: Oh. Thank you. You guys have a 8 9 good day. BOARD CHAIRMAN SPENCER: Gentlemen, are you 10 11 here for any particular reason? UNIDENTIFIED MAN: Just to sit in. 12 BOARD CHAIRMAN SPENCER: Oh, okay. 13 UNIDENTIFIED MAN: Thank you. 14 BOARD CHAIRMAN SPENCER: Well, that pretty much 15 concludes all those people. 16 17 Any Board comment and discussion? BOARD MEMBER NADEAU: Do we want to --18 Mr. Chairman, have the other ones withdrawn their 19 appeals, or do we need to -- some housecleaning to 2.0 2.1 sustain the denial? BOARD CHAIRMAN SPENCER: We have one, two, 22 three no-shows, Alfred Knight, William Boulton and 2.3 Michelle Banks. So we have the option of carrying them 24 25 over or confirming the denials.

BOARD MEMBER UITHOVEN: Mr. Chairman, are these 1 no-shows, are they first-time? Have we heard from 2 either of these three on scheduling conflicts today, or 3 they just didn't show? 4 MR. INGRAM: I'll look and see if there's 5 6 any --BOARD MEMBER NADEAU: Can't hear him, 7 Mr. Chair. Can't -- I couldn't hear Kevin. 8 9 BOARD CHAIRMAN SPENCER: Oh. Kevin is seeing whether or not he got information on the service and 10 that they should be here. 11 BOARD MEMBER NADEAU: And what about the 12 others, like Nazar and Peredes? 1.3 BOARD CHAIRMAN SPENCER: Yeah, they -- they 14 called and indicated they would not be here, so. 15 BOARD MEMBER NADEAU: Okay. 16 MR. INGRAM: Mr. Chairman, for the record, item 17 number 10 on the agenda has withdrawn for this hearing. 18 He's asking to be placed on the March agenda. 19 Item number 11, William Nazar, was able to 20 supply additional information. And we actually granted 2.1 provisional for him. 22 And then item number eight, Joe Page has 2.3 withdrawn his appeal. 24 25 And let me verify 10, 11, 12 here.

Byron Jackson. Okay. Number nine. I did not 1 receive confirmation that we have received his letter. 2 BOARD CHAIRMAN SPENCER: Okay. 3 MR. INGRAM: So item 12, did not receive 4 confirmation. 5 BOARD CHAIRMAN SPENCER: Okay. 6 MR. INGRAM: And then, on number 14 --7 BOARD CHAIRMAN SPENCER: No, 16. 8 MR. INGRAM: 16. Banks. Did receive the 9 certified letter. 10 BOARD CHAIRMAN SPENCER: Okay. Alfred Knight 11 and William Boulton, there was no confirmation of 12 receipt. Number 16, Michelle Banks, was confirmed. And 1.3 they had a no-show. 14 MR. INGRAM: It appears that Boulton, item 12, 15 was continued from a previous. 16 BOARD CHAIRMAN SPENCER: And number 12 was 17 previously continued. So. Let's take them one at a 18 time, I guess. 19 What's your feelings on the number nine, Alfred 20 2.1 Knight? BOARD MEMBER UITHOVEN: Mr. Chairman, I would 22 recommend that we continue number nine. 2.3 MS. WHATLEY: Mr. Chairman, may I say something 24

25

right here?

1	BOARD MEMBER NADEAU: Mr. Chair?
2	BOARD CHAIRMAN SPENCER: Absolutely.
3	MS. WHATLEY: I apologize. Alfred Knight was
4	my applicant. There is a very minor issue in his
5	background, but it's an issue that's in that's
6	against NRS. I would venture to say it's so old, he's
7	having a very hard time removing that from his record.
8	And he has previously been noticed. And he
9	continued and continued. But September, he was a
10	no-show but no confirmation, and today he's no-show and
11	no confirmation.
12	BOARD CHAIRMAN SPENCER: Okay.
13	Do you want let's see. Do we want this as
14	one motion, or do we want to do three motions, four
15	motions?
16	Did you grant, you granted Jackson a
17	MR. INGRAM: Extension, yes.
18	BOARD CHAIRMAN SPENCER: Yes. Okay. All
19	right. So we're concerned with number nine, number 12
20	and number 16. Neither nine nor 12 have confirmed that
21	they received it. Sixteen has but is not showing up.
22	So what's your pleasure?
23	BOARD MEMBER PUTNAM: Mr. Chairman, I'll take
24	them one at a time.
25	Item number 16, I move that the denial be

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upheld on Michelle Banks.
1
            BOARD MEMBER NADEAU: Second.
 2
            BOARD CHAIRMAN SPENCER: Okay. I have a motion
 3
   and a second. All in favor, say "aye."
 4
             (Board members said "aye.")
 5
            BOARD MEMBER SPENCER: Opposed?
 6
            Hearing none, so be it.
 7
            So that leaves us with nine and 12.
 8
            BOARD MEMBER NADEAU: Mr. Chair?
 9
            BOARD CHAIRMAN SPENCER: Yes?
10
            BOARD MEMBER NADEAU: Thank you, Mr. Chair.
11
   would move on number nine that Mr. Alfred Knight, that
12
   the denial be sustained, given -- given the information
13
    that we have and the fact that he has not responded or
14
   acknowledged receipt or anything of that nature, I would
15
   move we sustain the denial.
16
            BOARD MEMBER PUTNAM: Second.
17
            BOARD CHAIRMAN SPENCER: I have a motion and a
18
            In favor, say "aye."
19
   second.
             (Board members said "aye.")
2.0
            BOARD CHAIRMAN SPENCER: The motion carries.
2.1
            That leaves us with number 12.
22
            MR. INGRAM: It's been continued once before.
2.3
            BOARD CHAIRMAN SPENCER: And he's -- that was
24
25
   continued once before. We haven't heard from him,
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1 right? MR. INGRAM: No, sir. 2 BOARD CHAIRMAN SPENCER: No. It was continued 3 from before, and he's a no-show today. 4 BOARD MEMBER NADEAU: Mr. Chair? 5 BOARD CHAIRMAN SPENCER: Yes? 6 BOARD MEMBER NADEAU: Thank you, Mr. Chair. 7 would move that the number 12, William Boulton, that the 8 denial be sustained. 9 BOARD MEMBER PUTNAM: Second. 10 BOARD CHAIRMAN SPENCER: Motion and second. 11 All in favor, signify by saying "aye." 12 (Board members said "aye.") 1.3 BOARD CHAIRMAN SPENCER: The motion passes. 14 All right. Takes us through those. 15 MR. INGRAM: Carryover from the LCB. 16 BOARD CHAIRMAN SPENCER: We have carried over, 17 Jim, yesterday the returns from LCB, from the meeting, 18 so that you could take a look at them and see if you had 19 in any problem with any of them. 2.0 2.1 BOARD MEMBER NADEAU: I'm sorry, Mr. Chair. 22 Could you repeat. BOARD CHAIRMAN SPENCER: Yeah. We carried this 2.3 over, so in anticipation of your return today, so that 24 25 you could see if you had any problems with any of the

1 issues, any of the changes. BOARD MEMBER NADEAU: Hold on just a second. 2 Let me pull it up, please. 3 BOARD CHAIRMAN SPENCER: Sure. 4 BOARD MEMBER PUTNAM: Who is it? 5 MR. WARD: It was the legislative or whatever 6 it was. 7 8 BOARD MEMBER PUTNAM: Oh. MR. INGRAM: Board Member Nadeau, this would be 9 on your December 5th information I sent you. 10 BOARD MEMBER NADEAU: Right. I'm trying to 11 pull it up right now. 12 MR. WARD: And what agenda item is that, for 1.3 the record? 14 BOARD MEMBER ZANE: 28. 15 BOARD MEMBER NADEAU: Give me a minute. We're 16 17 having operator difficulties. BOARD CHAIRMAN SPENCER: All right. 18 BOARD MEMBER ZANE: Lily Tomlin operator? 19 (There was laughter.) 20 2.1 MR. WARD: There's a hard copy. BOARD MEMBER NADEAU: I did actually get it 22 pulled up. 2.3 Can we take a short break, can we take a 24 25 five-minute --

1	BOARD CHAIRMAN SPENCER: Certainly.
2	BOARD MEMBER NADEAU: just a five-minute
3	break?
4	BOARD CHAIRMAN SPENCER: Oh, yes. That's fine.
5	BOARD MEMBER NADEAU: Thank you.
6	BOARD CHAIRMAN SPENCER: And just so you're
7	aware of it, we determined yesterday that we would let
8	the society, and we support them with all the changes,
9	rather than doing individual submissions. But if
10	there's changes that you see and we need to make, then
11	that's what we need to know about.
12	BOARD MEMBER NADEAU: So the determination was
13	that we will go ahead and submit the society's changes
14	as part of our bill draft?
15	BOARD CHAIRMAN SPENCER: No. Just the reverse.
16	BOARD MEMBER NADEAU: Okay. All right.
17	BOARD CHAIRMAN SPENCER: Okay.
18	BOARD MEMBER NADEAU: Thank you.
19	BOARD CHAIRMAN SPENCER: Let's take a break.
20	BOARD MEMBER NADEAU: Five minutes is really
21	all I need.
22	BOARD CHAIRMAN SPENCER: Okay.
23	* * * *
24	(A break was taken, 10:34 to 10:45 a.m.)
25	* * * *

(There was a discussion off the record.) 1 BOARD CHAIRMAN SPENCER: All right. Let's go 2 back on the record and -- unless you remember all that, 3 Shannon. I don't think we need to bring it up again. 5 So let's -- if -- how about this. I'll wait till she gets 6 through talking. 7 How about, counsel, would you look into the 8 9 issue of any new or pertinent legislation that has to do with background investigations and the period of time 10 that you're going to go back for criminal activity. 11 MR. WARD: If it may please, Mr. Chairman, 12 Board members. Yes, I will, especially when dealing 1.3 with preemployment or making an application to this 14 Board for a license or a registration card and that 15 possibly being denied and issues coming up before the 16 17 Board. But I will definitely look into that, sir. BOARD CHAIRMAN SPENCER: Great. Thank you very 18 much. 19 Jim, how did you do? 20 BOARD MEMBER NADEAU: I did fine. I'm prepared 2.1 22 to proceed. BOARD CHAIRMAN SPENCER: Okay. Did you find 2.3 some issues that need to be changed? 24 25 BOARD MEMBER NADEAU: No, found nothing to

1 change. BOARD CHAIRMAN SPENCER: Okay. 2 BOARD MEMBER NADEAU: And I -- let me express 3 to the other Board members, I appreciate the 4 consideration to allow me to take a look at that. 5 BOARD CHAIRMAN SPENCER: Oh, no problem. 6 Then, I would entertain a motion falling within 7 the scope of the fact that we've already decided to join 8 9 these, the investigators group to present this to the legislature. 10 BOARD MEMBER PUTNAM: So moved. 11 BOARD CHAIRMAN SPENCER: Do I have a second? 12 BOARD MEMBER ZANE: Second. 1.3 BOARD CHAIRMAN SPENCER: All in favor, signify 14 by saying "aye." 15 (Board members said "aye.") 16 BOARD CHAIRMAN SPENCER: Opposed? 17 Hearing none, it passes. Thank you. 18 MR. WARD: Mr. Chair, just for the record, 19 that's going to be item number or agenda item number 28 20 on yesterday, December 5th's agenda, correct, for the 2.1 record? 22 MR. INGRAM: Yeah. 2.3 BOARD CHAIRMAN SPENCER: That's correct. 24 25 MR. WARD: Thank you.

1	BOARD CHAIRMAN SPENCER: That is correct.
2	All right. The next issue is Board comment and
3	discussion only.
4	Anything that anybody wants to talk about?
5	Personal problems?
6	BOARD MEMBER NADEAU: Yeah, Mr. Chair?
7	BOARD CHAIRMAN SPENCER: What you had for
8	dinner?
9	BOARD MEMBER NADEAU: Mr. Chair?
10	BOARD CHAIRMAN SPENCER: Please.
11	BOARD MEMBER NADEAU: Just for the record, I'd
12	like to wish Tammy all the success and good luck at her
13	new position. And I appreciate the work that she's done
14	for the Board.
15	BOARD CHAIRMAN SPENCER: You jumped me. I was
16	going to do the same.
17	BOARD MEMBER PUTNAM: Yeah. Let's hear it for
18	her.
19	(There was clapping.)
20	MS. WHATLEY: Thank you very much.
21	BOARD CHAIRMAN SPENCER: Make us proud.
22	MS. WHATLEY: Of course.
23	BOARD CHAIRMAN SPENCER: Any other comment?
24	Future agenda items. Do you have anything in
25	that regard?

MR. INGRAM: 1 No. BOARD CHAIRMAN SPENCER: Okay. Public comment. 2 I have no public. 3 MR. WARD: None up north. 4 BOARD CHAIRMAN SPENCER: Well, we will take 5 that motion, Richard. 6 BOARD MEMBER PUTNAM: Mr. Chairman, move --7 BOARD CHAIRMAN SPENCER: Okay. 8 9 MS. WHATLEY: Can I say something first? Motion to adjourn. BOARD MEMBER ZANE: 10 BOARD CHAIRMAN SPENCER: That was a motion and 11 a second. Sit down. 12 MS. WHATLEY: I'm sorry. Can I have my last 13 say? 14 BOARD CHAIRMAN SPENCER: Absolutely. 15 BOARD MEMBER ZANE: Absolutely. 16 MS. WHATLEY: I really -- I sent you each the 17 letter. I really have appreciated my time here with 18 PILB. I thoroughly enjoy investigations. You know, I 19 haven't enjoyed the work cards, but it is what it is. 20 But being able to come here and interact with each of 2.1 you and to get to know you, I've thoroughly enjoyed 22 that, and I appreciate it. 2.3 And Kevin is doing an awesome job. Just give 24 25 him a chance to get it turned around where it needs to

1	be.
2	Thank you all.
3	BOARD CHAIRMAN SPENCER: Thank you. Good luck.
4	(There was clapping.)
5	MR. INGRAM: I really appreciate that. And
6	I'll just ditto what I said yesterday. It's been an
7	absolute pleasure working with you. I know how
8	difficult it is to train a new supervisor. And you've
9	been there for me every day, every time I need help. I
10	appreciate that. And, you know, like I said before,
11	good luck to you in your new you need luck. I know
12	you'll be very successful. And I just hope that you'll
13	keep in touch with us.
14	MS. WHATLEY: Thank you very much.
15	BOARD CHAIRMAN SPENCER: We have a motion and a
16	second on the adjournment. All in favor, signify by
17	saying "aye."
18	(Board members said "aye.")
19	BOARD CHAIRMAN SPENCER: Opposed?
20	Hearing none, we're adjourned. Merry
21	Christmas.
22	* * * *
23	(The meeting adjourned at 10:53 a.m.)
24	-000-
25	

1	REPORTER'S CERTIFICATE
2	
3	I, SHANNON L. TAYLOR, a Nevada Certified Court Reporter, Nevada CCR #322, do hereby certify:
4	That I was present at the Office of the
5	Attorney General, 100 North Carson Street, Mock Court Room, Carson City, Nevada, on Thursday, December 6,
6	2012, at 9:00 a.m., and commencing at 9:00 a.m. took stenotype notes of a meeting of the State of Nevada,
7	Private Investigators Licensing Board;
8	That I thereafter transcribed the aforementioned stenotype notes into typewriting as
9	herein appears, and that the within transcript, consisting of pages 1 through 75, is a full, true, and
L 0	correct transcription of said stenotype notes of the open meeting portion of said meeting;
L 1	I further certify that I am not an attorney or
L 2	counsel for any of the parties, not a relative or
L 3	employee of any attorney or counsel connected with the actions, nor financially interested in the actions.
L 4	DATED: At Carson City, Nevada, this 11th day of January, 2013.
L 5	
L 6	
L 7	SHANNON L. TAYLOR
L 8	Nevada CCR #322, RMR
L 9	
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